

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT

2022-2023 Confidential Tier IV Salary Schedule

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6	
	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
1	5,175.58	62,107	5,434.36	65,212	5,706.08	68,473	5,991.38	71,897	6,290.95	75,491	6,605.50	79,266
2	5,434.36	65,212	5,706.08	68,473	5,991.38	71,897	6,290.95	75,491	6,605.50	79,266	6,935.78	83,229
3	5,706.08	68,473	5,991.38	71,897	6,290.95	75,491	6,605.50	79,266	6,935.78	83,229	7,282.57	87,391
4	5,991.38	71,897	6,290.95	75,491	6,605.50	79,266	6,935.78	83,229	7,282.57	87,391	7,646.70	91,760
5	6,290.95	75,491	6,605.50	79,266	6,935.78	83,229	7,282.57	87,391	7,646.70	91,760	8,029.04	96,348
6	6,605.50	79,266	6,935.78	83,229	7,282.57	87,391	7,646.70	91,760	8,029.04	96,348	8,430.49	101,166
7	6,935.78	83,229	7,282.57	87,391	7,646.70	91,760	8,029.04	96,348	8,430.49	101,166	8,852.01	106,224
8	7,282.57	87,391	7,646.70	91,760	8,029.04	96,348	8,430.49	101,166	8,852.01	106,224	9,294.61	111,535
9	7,646.70	91,760	8,029.04	96,348	8,430.49	101,166	8,852.01	106,224	9,294.61	111,535	9,759.34	117,112
10	8,029.04	96,348	8,430.49	101,166	8,852.01	106,224	9,294.61	111,535	9,759.34	117,112	10,247.31	122,968

LONGEVITY:

4% of base salary after 5 years of continuous service
 6% of base salary after 10 years of continuous service
 8% of base salary after 15 years of continuous service
 10% of base salary after 20 years of continuous service
 13% of base salary after 25 years of continuous service
 16% of base salary after 30 years of continuous service
 20% of base salary after 35 years of continuous service

Administrative Assistant
 Personnel Analyst/Benefits

RANGE

5
 4

PROFESSIONAL GROWTH:

Employees may earn up to four (4) professional growth awards, each of which is equal to five percent (5%) of their regular monthly salaries, when they meet the specific conditions set forth in Article XIV E. (Professional Growth) of the CSEA Unit II Collective Bargaining Agreement.

Confidential Stipend: \$50 per month

Increases: 95/6 - 4%;additional1%,95/6; 96/7- 5%; 97/8 - 5.25%; 98/9 - 4%; 99/0 - 3%;00/1-10%, 01/02-2%, 02/03-2%, 03/04=0%; 04/05-3.5%; 05/06-5%; 06/07-8.3%; 07/08-2.0%; 08/09 = 0%; 09/10 = 0%; 10/11 = 4 Budget-cut Days; Revised 10/11 = 2 Budget-cut Days; 11/12 = 1.08% (one-time); 12/13 = 4% one time payment; 13/14 = 4%; 14/15 = 2% & 2.38% (one-time); 15/16 = 5.07% & 4% (one-time); 16/17 = 3%; 17/18 - 2% (one-time) + Schedule Restructured; 18/19 = 4.18%; 19/20 = 2.56%; 20/21 = 1%; 21/22 = 3% + 1% (one-time); 22/23 = 8.5% + 1% (one-time)

Effective: 7/1/22
 Board Approved: 1/17/23